

TCFD index

Climate change is one of the most profound challenges facing society in the 21st century. In our efforts to support the transition to a low emission future we follow the recommendations by the Task Force on Climate-related Financial Disclosures (TCFD). Our TCFD index provides insights into our governance frameworks, strategic approaches, risk management practices, resilience assessments, metrics and targets, as well as a summary of our environmental performance.

The TCFD disclosures were not part of the limited assurance engagement conducted by an independent auditor for our [Sustainability Statement 2025](#).

Governance

TCFD core elements	Required information	Reference
Disclosure of the organization's governance around climate-related risks and opportunities.	A. Executive Board's oversight of climate-related risks and opportunities B. Management's role in assessing and managing climate related risks and opportunities	ESRS 2 GOV-1 ESRS 2 GOV-2 ESRS 2 GOV-1 ESRS 2 IRO-1

Strategy

TCFD core elements	Required information	Reference
Disclosure of the actual and potential impacts of climate related risks and opportunities on the organization's businesses, strategy, and financial planning where such information is material.	A. Description of climate-related opportunities and risks the organization has identified over the short, medium and long term B. Impact of climate-related risks on the organization's businesses, strategy, and financial planning C. Resilience of the organization's strategy, taking into consideration different climate-related scenarios	ESRS 2 SBM-3 ESRS 2 IRO-1 E1 SBM-3 ESRS 2 SBM-3 ESRS 2 IRO-1 E1 SBM-3 E1-1 ESRS 2 SBM-3 ESRS 2 IRO-1 E1 SBM-3 E1-1

Risk management

TCFD core elements	Required information	Reference
Disclosure of how the organization identifies, assesses, and manages climate-related risks.	A. Organization's processes for identifying and assessing climate-related risks B. Organization's processes for managing climate-related risks C. Integration of processes for identifying, assessing, and managing climate-related risks are integrated into the organization's overall risk management	ESRS 2 IRO-1 E1 SBM-3 E1-2 ESRS 2 IRO-1 E1 SBM-3 E1-2

Metrics and targets

TCFD core elements	Required information	Reference
Disclose the metrics and targets used to assess and manage relevant climate-related risks and opportunities where such information is material.	A. Metrics used by the organization to assess climate-related risks and opportunities in line with its strategy and risk management process B. Disclosure of Scope 1, Scope 2, and Scope 3 greenhouse gas (GHG) emissions, and the related risks C. Targets used by the organization to manage climate-related risks and opportunities and performance against targets	E1-5 E1-6 E1 SBM-3 E1-6 E1-1 E1-4